

2008 Total Compensation Adjustment				
Unit 9 - Miscellaneous Unclassified Management				
2.5% Total Compensation Increase				
	2.23%	Salary Change		
Effective 12/16/07				
Total Compensation Element		7/1/2007 Avg. CP Salary^	Changes @ 2.500%	12/16/2007 Avg. CP Salary
Average Control Point Salary		\$ 10,721	\$ 238.94	\$ 10,960
Mandatory Allocations				
PERS (Employer Portion)				
Employee Shared PERS - FY 2007-08	8.835%	\$ 947.20	\$ 21.11	\$ 968.31
Employee Shared PERS 12/06 - 6/07	9.164%			
Social Security				
2008@6.20% of \$102,000	6.20%	\$ 503.75	\$ 23.25	\$ 527.00
2007@6.20% of \$97,500				
Medicare				
@1.45% of Salary	1.45%	\$ 155.45	\$ 3.47	\$ 158.92
Holiday Pay				
13 Days per Year		\$ 536.05	\$ 11.95	\$ 548.00
Vacation Pay				
15 Days per Year		\$ 618.52	\$ 13.78	\$ 632.30
Dental Insurance - City Plan		\$ 79.00	\$ -	\$ 79.00
Medical Insurance (PERS Min.)		\$ 80.80	\$ 16.20	\$ 97.00
Medical Insurance (City Min.)		\$ 351.66	\$ 23.37	\$ 375.03
PERS. Medical Insurance Fund		\$ 2.00	\$ -	\$ 2.00
Discretionary Allocations				
Life Insurance (\$50,000 Coverage)		\$ 19.50	\$ -	\$ 19.50
Non-Reimbursed Medical (\$700)		\$ 58.33	\$ -	\$ 58.33
Long Term Disability	0.0082	\$ 87.91	\$ 1.96	\$ 89.87
Total Compensation (For Salary Adj. Purposes)		\$ 14,161.17	\$ 354.03	\$ 14,515.20
City Paid PERS		\$ 947.20	\$ 21.11	\$ 968.31
Retiree Medical		159.91	34.21	194.12
Total Compensation (For Benchmark Adjustment Purposes)		\$ 15,268.28	\$ 409.35	\$ 15,677.63
# Medical Insurance includes Administrative Fee of 0.29% and excludes \$97.00 non-discretionary allocation.				
^ Average Control Point of Occupied Positions at December 16 per Unit 9 MOU				
* Beginning total comp is not the total of the column because of the change to the benchmark salary.				